

Arbonia Group waste policy

Arbon, 1 January 2022

Arbonia (referred to in the information that follows as "Arbonia" or the "Arbonia Group") is conscious that certain resources are finite and need to be protected. With that in mind, the Arbonia Group aims to maintain a materials cycle that is as circular as possible, thus not only conserving reserves of raw materials, but also cutting down on the amount of energy required for transporting and processing those raw materials.

There are many areas of the Arbonia Group that are affected by waste. In this specific case, Arbonia is focusing its attention on its own flow of materials and the many points at which waste is generated along it, such as purchasing, production, packaging, and – on a broader scale – administration processes (one example being unnecessary process steps). The subject of waste also matters to customers, who expect products that are as long-lasting and easy to recycle as possible.

Each division and product has different points that need to be considered as part of efforts to prevent waste. However, Arbonia has set out overarching aims that cover all of these points on a Group-wide level. Specifically, we aim to:

- Abide by laws concerning how resources are handled, as well as material properties and recycling
- Play our part to conserve resources by developing more environmentally friendly equipment (for example, equipment that is more compact, uses less power, or has a longer service life)
- Make employees aware of efforts to prevent waste and steer our flow of materials towards a circular model, especially in production
- Continuously review our production processes with a view to handling the materials we use in a way that conserves resources
- Regularly review the volume of waste we produce, alongside introducing any necessary measures
- Rapidly deal with any breaches of this policy and perform focused reviews of suggestions for improvement
- Discuss our handling of waste in our annual sustainability report

This policy was approved by Group Management on 14 December 2021 and entered into force on 1 January 2022. It applies throughout the entire Arbonia Group. It provides a framework within which each division, region, or location may provide more detail as required.

Arbon, 24 January 2022

Alexander von Witzleben
Chairman of the Board of Directors and CEO of the Arbonia Group

Andrea Wickart
Head of Legal & Compliance / General Secretary

(This document is valid without a signature.)